

Faculty Affairs Committee Standing Committee Charge, 2024-2025

UWT Bylaws:

The Faculty Affairs Committee shall **investigate and respond to issues of widespread concern** including, but not limited to, faculty governance, procedures regarding tenure and promotion, merit, teaching assessment, and an ongoing focus upon race and equity. **Issues about race and equity** will be taken to the Executive Council in order to develop a proactive and collaborative response by members of the Faculty Affairs Committee and the Executive Council. Matters for investigation may be brought before the Faculty Affairs Committee by the Executive Council or any member of the University of Washington Tacoma faculty. Where warranted this committee shall **formulate specific policy** proposals and forward its recommendations to the Executive Council, which may bring proposals and recommendations to the Faculty Assembly for a vote or may adopt them as provided in Article V, Section C of these bylaws. (**emphasis added**)

Dear Professors Cruz, Baiocchi, Drevdahl, Feroz, Lund, McGoogan, Weingarden, Weinstein:

Thank you for serving on the Faculty Affairs Committee (FAC). Based on the provisions of our Faculty Assembly bylaws, the work of the 2023-2024 Faculty Affairs committee, feedback at our Faculty Retreat on September 27, 2024, and our meetings together, we are providing here the FAC annual charge.

AY 2024-2025 Charge:

1. ***“investigate and respond to issues of widespread concern”***

- a. *Faculty governance*
Review current guidance defining Faculty Assembly consultative bodies: Research Advisory Committee (RAC), Budget and Planning Committee (BPC), Campus Safety Committee (CSC)
How are these groups constituted, by whose authority, how do they interface with counterparts in administration and on campus to voice and advocate for faculty interests
- b. *Unit-level experience*
Impact of enhanced monitoring status on UWT units and faculty
Survey data and/or focus groups
- c. *Faculty experience*
Impact of AI on faculty across the teaching, research, service and organizational practice of the campus and university
Survey data and/or focus groups

Deliverable: Analysis of data gathered, included in quarterly updates and year-end report

2. ***Proactive and collaborative response to “issues about race and equity”***

- a. Workload Equity
 - i. Following recommendations of Workload Equity Report, biannual reporting by unit level EFCs to Academic Affairs to be shared with Faculty Affairs and EC
- b. International Faculty
 - i. Coordinate with International Scholars Office and Academic HR to establish recommended resources and faculty-specific, practical support from the 2023 FAC report, including Website Development and Communication.
- c. Teaching Faculty
 - i. Invite regular updates from NTTFF leaders to remain aware of ongoing and emergent issues facing non-tenured faculty

Deliverable: Review of implementation actions, included in quarterly updates and year-end report

3. ***“formulate specific policy proposals”***

- a. Identify areas of the UWT Faculty Assembly Bylaws that require additions, alignment, and/or strengthening for essential faculty governance functions on our campus:
 - i. Research Advisory Committee (RAC)
 - ii. Budget and Planning Committee (BPC)
 - iii. Campus Safety Committee (CSC)
 - iv. Non-Tenure Track Faculty Forum
- b. Develop language to describe, empower, and refine the role of these bodies, relative to the needs of faculty on the UWT campus
- c. Outline key components and/or propose Class A legislation to update the Faculty Assembly bylaws, to clarify the purpose, role, membership, and powers of the above groups

Deliverable: Recommended policy actions for EC consideration and vote, May 2025

We look forward to continuing our collaborative work to strengthen our campus for our faculty, staff, and students.

Anne Taufen
Faculty Assembly Chair

Andrea Hill
Faculty Assembly Vice-Chair

Charge Letter Approved by the UWT Executive Council 10/28/2024