Faculty Affairs Committee Report 2019-2020

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| Issue/Topic | Response | Further Action | Ongoing 2020-2021 |
| Lecturer Affairs Committee Charge | Lecturer Affairs Committee developed a charge for themselves and requested modification of bylaws to become a standing committee. The proposal passed through Faculty Affairs and was presented to EC. EC leadership declined to add it to an agenda requesting supporting documentation to present the case for changes to the bylaws to the full Faculty Assembly. This issue was picked up from last year | Faculty Affairs and Lecturer Affairs worked together to develop a proposal that allows Lecturers a permanent space for discussing issues specific to their position within the university (now teaching professors). This proposal was approved and passed to EC.  | Executive Committee will take up the proposal in the Fall. |
| Faculty Searches | Faculty Affairs sought clarity on the new Faculty Search Handbook and how Faculty input was factored into the proposed best practices.  | Marian Harris and Casey Lynch explained the process of developing the handbook. Casey agreed that a clear means for faculty feedback and input should be included. It has been added to the handbook. | None expected. |
| Transportation and Parking Issues | Attempts to meet with Sound Transit planning representatives continued to meet with no success (similar to previous years). Discussions with James Sinding were productive | Once the campus closed down, this shifted to a discussion on how faculty would be appropriately compensated for parking expenditures. James Sinding confirmed faculty would be reimbursed and we confirmed that this had occurred.  | Parking and transportation will remain an issue as the use of our campus continues to shift moving forward; we will continue to revisit the issue. |
| Emergency Response Preparedness | Faculty Affairs members were interested in a better sense of how our campus was prepared for various emergencies and so contacted relevant individuals and groups on campus.  | After surveying our preparedness, we were hit by an emergency and so discussions were tabled. | As we move forward in light of the current pandemic, discussions will continue around not what we might do, but what is missing in what we are doing. |
| Class Scheduling | Faculty Affairs members were concerned over (lack of) policies regarding class scheduling in light of the ongoing COVID-19 pandemic.  | Faculty Affairs discussed existing practices with Academic HR and a dean. Currently, no policies exist and it is unclear whether this is best handled at the university or department level. | This was tabled to be discussed in the coming year. Faculty Affairs needs to decide how and if this is a potential area of interest |
| Tenure Track Workload | Faculty Affairs members wanted to revisit the issue of equity in faculty workloads, with a particular focus on tenure track workload at UWT within the larger UW system. | After many discussions, Faculty Affairs has gathered information from the other campuses (most notably Bothell). Faculty Affairs members have also received feedback from their schools that many faculty would like to see this issue be an ongoing consideration of the committee.  | Faculty Affairs is currently developing a set of guiding questions to take to each unit. These questions are meant to gather feedback about how the larger faculty body would like to see Faculty Affairs pursue this issue. |
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